12-STEP PROCESS FOR COUNTERING DISCRIMINATORY BACKGROUND CHECKS

Step-by-Step Implementation Guide

> **PURPOSE:** This guide provides a systematic approach to counter discriminatory background check practices that have been weaponized against FBA people. Follow each step carefully and document all actions taken.

IMPLEMENTATION STEPS:

1. Submit application and consent to background check
2. If denied, request official copy of background check report
3. Inform clerk/attendant you are a victim of identity theft
4. Request delay in final decision - state you need to contact reporting corporation
5. Obtain all contact information for the background check corporation
6. Notify clerk that a new background check will be required in 3-7 business days
7. Send Cease & Desist Letter (Notice of Identity Theft & Copyright Violation)
8. File Police Identity Theft Report Request at local police station
9. Obtain official copy of police report
10. Deliver copy of police report to the business/employer

11. Return in 3-7 days to sign new Background Check Authorization

12. If second check returns negative, pursue legal action for copyright violation ($100,000 per business violation)

IMPORTANT REMINDERS:

Documentation: Keep detailed records of every step, including dates, times, names of people contacted, and copies of all correspondence.

Timeline: This process is designed to be completed within 3-7 business days for maximum effectiveness while maintaining legal compliance.

Legal Standing: Each step builds your legal case and creates documented evidence of corporate identity theft and copyright violation.

Fee Schedule: Remember that business use of your copyrighted information carries a $100,000 per violation penalty under your copyright protection claims.

THE TRUE NATURE OF IDENTITY THEFT EXPLAINED:

I need everyone to read this information to clearly understand that identity theft isn't done by just individuals. The biggest violators of identity theft are the major corporations throughout the United States. They commit this crime on a massive scale. They continue to take your personal data – private information and sell it for profit.

They are selling your information without your consent or authorization. Each time they sell your information, they are committing identity theft. They are selling your name, social security number (major violation), birth date, address, phone number and email address – that's why they can place negative accounts on your credit report! Remember, you have no contract with any of these corporations; therefore, we know they don't have written consent or authorization to use your personal information. They are committing identity theft on a massive scale. It is our job and duty to protect our financial and personal information. It's time to act!

For complete toolkit including letters, forms, and tracking charts, refer to the FBA NATION Background Check Counter-Strategy Toolkit.